**Proprietary Information Agreement**

I have the pleasure of offering Mr. **Naushad Malik S/o Nawab Malik**

**Address: Khasra Number-75, Azad Enclave, Loni Dehat, Ghaziabad, UttarPradesh- 201102**

position as a **Senior Laravel Developer (Part Time) at** Dzone India It solutions (“Dzone India”)

Because I am or wish to be employed by Dzone India IT Solutions. in a capacity in which I will or may receive or contribute to confidential information which is of value to Dzone India IT Solutions., I agree to abide by the following terms and conditions:

My employment creates a relationship of confidence and trust between me and Dzone India IT Solutions. with respect to certain information of a confidential, proprietary or trade secret nature which gives Dzone India IT Solutions. a competitive edge in markets in which it competes. For the purpose of this agreement, all such confidential, proprietary, or trade secret information will be referred to as “Proprietary Information.”

Proprietary Information, for the purpose of this agreement, shall include (but is not limited to) the following

1. Marketing and sales plans, product development plans, competitive analysis, business and financial plans or forecasts, non public financial information, agreements and customer and employee list of Dzone India IT Solutions.
2. All software developed or licensed by Dzone India IT Solutions. by a third party for its customers, and any documentation or listing pertaining to such software; the term “Software” as used in this paragraph refers to software in various stages of development and includes without limitation the literal elements of a program ( source code, object code or otherwise), its audiovisual components (menus, screens, structures and organization), any human or machine readable form of the program, and any writing or medium in which the program or the information therein is stored, written or described, including without limitation diagrams, flow charts, designs, drawings, specifications, models, data, bug reports and customer information.
3. Any information or material not described above which relates to Dzone India IT Solutions. inventions, technological developments, “know-how”, purchasing, accounting, merchandising or licensing.
4. Any information of the type described above with Dzone India IT Solutions. has a legal obligation to treat as confidential, or which Dzone India IT Solutions. treat as proprietary or designates as confidential, whether or not owned or developed by Dzone India IT Solutions..

Proprietary information shall not include information known publicly or generally employed in the trade, nor shall it include generic knowledge that I would have learned in the course of similar employment elsewhere.

# 1. ROLES AND RESPONSIBILITIES:

You will report to Ankit Kumar, Project Head of Dzone India.

The Company acknowledges the importance of Their Employee and will ensure that you will be:

* + treated with respect at all times;
  + supported appropriately for the tasks that you are asked to complete; and
  + given as much access to learning and development opportunities as possible
  + Your present will be considered when you submit your report on a daily basis and working hour
  + Saturday and Sunday will be full day working and you will be in touch with respective developer and project leader for the concern and problem solving.

**By accepting this offer, you agree to:**

* + behave in a professional manner at all times;
  + abide by the company’s policies and procedures;
  + you have to update your task as on daily basis no delay will be countable at all.
  + work hard and diligently throughout the employment period; and
  + no any advance payment will be given in any condition.
  + complete the projects and assignments given to you in a timely and accurate manner
  + Along with accepting the offer, you will send all your documents via email to us.
  + aadhar card, pan, photographs, educational certificate (10th, 12th, bachelor and master and salary slip )

**Duties:**

* + Developing front end website architecture.
  + Designing user interactions on web pages.
  + Creating servers and databases for functionality.
  + Ensuring cross-platform optimization for mobile phones.
  + Ensuring responsiveness of applications.
  + Seeing through a project from conception to finished product.
  + Designing and developing APIs.
  + Meeting both technical and consumer needs.
  + Staying abreast of developments in web applications and programming languages.

# 2. WORKING HOURS:

The intern agrees to be available during the assigned business hours from 10:00 am to 09:00 pm (IST) Intern-initiated schedule changes must be discussed and approved in advance by the supervisor. you can complete your per day task between given time period. you will be complete 150-160 hours in month and your attendance will be count as per work update on daily basis either on mail or github. All your code should be tested, if the functional error comes, then that hour will not be valid, you will have to correct it again and only then that hour will be valid.

# 3. TERM AND NOTICE:

The employment period will commence on 5th June2021 During the first 10 days, either party may terminate this contract by giving 10 days’ notice to the other party. During the remaining period, either party may terminate this contract by giving 25 days’ notice to the other party (**Naushad Malik** ). company can terminate with payment or without payment, all decision will be taken by company Hr.

# 4. SALARY:

As an intern, you’re entitled to INR 25,000 Monthly (your target is to complete front end task given by senior developer/project head) . Work hours are not expected to change during the program. In the event that overtime is anticipated, this must be discussed and approved in advance with the manager, just as any overtime scheduling would normally have to be approved. Salary will be transferred between 10th to 15th of every month.

**5. EQUIPMENT:**

Employer has to use personal equipment like computer, modem, and any other equipments required for completing the daily tasks. In such cases, intern will be responsible for the maintenance and insurance required for the equipment. The computer, modem, software, and any other equipment or supplies provided by the employer in various situations are provided for use on company assignments. Other household members or anyone else should not use the equipment and software. Company-owned software may not be duplicated except as formally authorized.

# 6. CONFIDENTIALITY AND NON-COMPETITION:

You shall not during the term of this contract or at any time thereafter (otherwise than in the proper performance of any duties hereunder) without the consent in writing of the company first being obtained, use for your own account or divulge to any person, business or company (and shall at all times use your best endeavors to prevent the disclosure of):

* any information concerning the business, products, know-how, technology, accounts, finances, clients or customers of the company or any related companies or any of their respective shareholders; or any of the secrets, dealings, transactions or affairs of the company, or any of its related companies or any of their respective shareholders and upon termination of this employment agreement you shall forthwith surrender to the company all original and copy documents, samples or other items relating to any matter aforesaid.

By way of illustration but not limitation, confidential information includes inventions, discoveries, developments and improvements, know-how, techniques, designs, processes,

formulae and data, plans for research, development, new products, marketing, and selling, information regarding business plans and budgets, unpublished financial statements, licenses, prices and costs, and information concerning suppliers and customers that has not been publicly displayed.

# 7. INTELLECTUAL PROPERTY:

All intellectual property rights (including copyrights, patents, trademarks, designs and similar industrial, commercial and intellectual property), which you create during the period of your employment with the company, are the property of the company and vest in the company immediately upon their creation. Accordingly, you hereby assign to the company (without the need for further assurance):

* all rights, title and interest in all intellectual property rights (other than copyright); and
* all copyright (including future copyright), in all materials created by you during the period of your employment with the Company.

You must, if requested by the company, do all things and execute all documents necessary to give effect to (a) and (b) above

**9**. You remain obligated to comply with all of employee’s rules, practices, instructions and this agreement. The employee understands that violation of any of the above may result in legal consequences.

**10.** Please signify your agreement with the foregoing terms and conditions by signing and returning a duplicate copy of this letter.

**11.** If any provision of this agreement is determined to be invalid or unenforceable, the validity or enforceability of the other provisions shall not be affected.

**12.**  This agreement sets forth the entire agreement between me and Dzone India IT Solutions. with respect to the subject matter hereof and supersedes all prior representations and understandings, whether oral or written. This agreement may be changes only by an agreement in written between me and Dzone India IT Solutions.

Yours sincerely, Ankit Kumar HR, Dzone India

For and on behalf of Dzone India

I acknowledge that I have read and that I understand the terms of this agreement. I understand that by signing this document, I agree to be bound by all the terms and conditions, and obligations set forth above.

**Employee:**  **Dzone India IT Solutions.**

Signature : ………………………… By : …………………………….

Name : ……………………….... Name : …………………………….

Date : ………………………… Date : …………………………….